

Chad Harms: Present  
Mike Klein: Present  
Anthony Meints: Present  
Doug Parde: Present  
Marcella Rademacher: Present  
Myron Schoen: Present  
Present: 6.

### 1. Opening Procedures

1.1. Call meeting to order

1.2. Roll Call

1.3. Acknowledge meeting notice and announcement

1.4. Approve agenda

Motion to approve agenda as presented passed with a motion by Mike Klein and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

### 2. Approval of Consent Agenda

Motion to approve the consent agenda including minutes of the previous meeting and claims in the amount of \$476,623.46 passed with a motion by Chad Harms and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

### 3. Reports

3.1. Communication from the Public

Kelly Lenners and Iris Wiese presented information on First State Bank school bank card.

Todd Veerhusen, Greg Dorn, Sherry Hartwig and Todd Bohlmeier came to express concerns regarding the quality of some Freeman programs as well as declining participation numbers in some Freeman programs. Requests were made for Freeman's extra duty pay comparisons within the conference; extra curricular participation numbers within our district; and extra curricular hiring practices within our district.

Paul Jurgens presented information on the lighting project at Fuller Field

### 3.2. Administrative Reports

Mr. Page reported on van purchase, legislative updates, grant updates, drug testing, HHS Inspector general request, bond data request, Village of Adams interlocal agreement, and 18-19 final calendar.

Mr. Sokol and Mrs. Sieh reported on Parent-Teacher Conferences, One School One Book program, Elementary quiz bowl, and Elementary new hire.

Mr. Jensen gave a "Strengths" presentation.

### 3.3. Technology

Mr. Delhay reported on website updates, 1:1 equipment, Voice Over IP phone system, and new internet contract.

Mr. Page reported on ESU technology contract for 18-19.

### 3.4. Assessments

Mrs. Nieveen reported on spring state testing.

### 3.5. School Improvement

The next community meeting will be held on Monday, March 27 at 6:30 p.m.

### 3.6. Facilities

Mr. Page reported on a grant request for playground and outside building improvements.

### 3.7. Transportation

### 3.8. Negotiations

Mr. Page discussed TeamMates stipend.

## 4. Items Removed From the Consent Agenda

4.1. N/A

4.2. N/A

## 5. Matters Requiring Board Action

5.1. Consideration and possible action to move the July 2018 Board Meeting to the 3rd Monday of the month.

Motion to move the July 2018 board meeting to the 3rd Monday of the month passed with a motion by Myron Schoen and a second by Marcella Rademacher.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea

Yea: 6, Nay: 0

5.2. Consideration and possible action to join and pay dues to the Nebraska Association of School Boards for the 2018-2019 school year.

5.3. Consideration and possible action to enter into a contract for fuel for school vehicles for the Spring and or Fall.

Motion to enter into a contract not to exceed prices of spring diesel \$2.65; fall diesel \$2.75; spring fuel \$2.35; and fall fuel \$2.45 passed with a motion by Doug Parde and a second by Chad Harms.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

5.4. Consideration and possible action to approve a candidate and offer a contract for the 2018-2019 school year for a K-6th Grade candidate.

Motion to offer a contract for the 2018-2019 school year to Samantha Garton as a First Grade teacher passed with a motion by Doug Parde and a second by Mike Klein.

Chad Harms: Nay, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 5, Nay: 1  
Chad Harms: Nay

5.5. Consideration and possible action to pay membership dues for 2018-2019 to Sparq Data Solutions.

Motion to pay membership dues for 2018-2019 to Sparq Data Solutions passed with a motion by Marcella Rademacher and a second by Doug Parde.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

5.6. Consideration and possible action to review the 1000's and 2000's Policies within the Freeman Policy Manual.

5.7. Consideration and possible action to approve a compensation package with the Superintendent for the 2018-19 school year.

Motion to approve Superintendent compensation package for the 2018-19 school year with a salary of \$140,617.00 passed with a motion by Doug Parde and a second by Myron Schoen.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

5.8. Consideration and possible action to negotiate a compensation package with the Elementary Principal for the 2018-2019 school year.

Motion to approve compensation package for the Elementary Principal for the 2018-2019 school year with a salary of \$87,155.94 passed with a motion by Marcella Rademacher and a second by Chad Harms.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

5.9. Consideration and possible action to negotiate a compensation package with the High School Principal for the 2018-2019 school year.

Motion to approve compensation package for the High School Principal for the 2018-2019 school year with a salary of \$95,325.00 passed with a motion by Myron Schoen and a second by Mike Klein.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

5.10. Consideration and possible action to enter into Executive Session.

Motion to enter executive session at 9:40 p.m. for the protection of public interest passed with a motion by Chad Harms and a second by Marcella Rademacher.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

Motion to exit executive session at 10:24 p.m. passed with a motion by Marcella Rademacher and a second by Mike Klein.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

6. Discussion Items

There was discussion about the NRCSA Spring Conference in Kearney on March 22 & 23 and superintendent review items that will be discussed in March.

7. Announcements

7.1. Next regular meeting: Monday, March 12, 2018 at 7:00 p.m. in the Media Center

8. Adjournment

Motion to adjourn at 10:27 p.m. passed with a motion by Chad Harms and a second by Mike Klein.

Chad Harms: Yea, Mike Klein: Yea, Anthony Meints: Yea, Doug Parde: Yea, Marcella Rademacher: Yea, Myron Schoen: Yea  
Yea: 6, Nay: 0

ACT, PreACT package, \$324.00; Adams Post Office, monthly newsletter, \$220.98; Adams Repair, repairs, \$1459.35; Adams Super Foods, supplies, \$120.70; AgTac Services, LLC, 1/1-1/31 janitorial services, \$7,994.89; Amazon, books/supplies/bus cameras, \$780.48; Atlas Building Maintenance Inc, kitchen maintenance combo pack, \$122.48; Beatrice Mechanical Service, refrigeration system for walk in cooler, \$5,110.00; Cardmember Service, supplies, \$575.44; Cash-Wa Distributing, food, \$3,062.02; CenterPoint Energy Services Retail, LLC, monthly bill, \$2,674.64; Cornhusker International Truc, bus repairs, \$5253.91; CQ Press / SAGE Publications, CQ Researcher renewal, \$1,362.00; Dean Foods, milk, \$1,800.57; Dietze Music, band supplies, \$98.35; Diversified Drug Testing, LLC, testing, \$140.00; Earthgrains Co, food, \$804.71; Egan Supply Co., supplies, \$166.30; ESU 5, OT, PT, SPED supervision, Psych, \$20,912.65; Freeman Lunch Fund, December 2017 reimbursement, \$336.03; Freeman Revolving (Activity) Fund, Honors breakfast, \$81.00; Glass Doctor-Lincoln, 2016 Impala windshield replacement, \$231.64; Global Equipment Company, sinks, \$712.53; Hamilton Equipment Co, bobcat repair, \$534.62; Hestermann's Repair, repairs, \$539.40; Hometown Leasing, copier lease, \$906.55; J W Pepper & Son Inc., music, \$365.61; Jacob Buhr, snow removal, \$100.00; Johnson County Hospital dba Adams Primary Car, D Lenner's bus physical, \$152.00; Kroese, Gary , license and gas for bus, \$110.31; KSB School Law, legal, \$101.00; Micaela Vrtiska, Jan 2018 mileage, \$481.50; Midwest Farmers Cooperative, gas, \$4,096.56;

Nationwide, insurance premiums, \$12,270.35; NE Assoc Of School Boards, 18-19 membership dues, \$3,859.00; NE Assoc Of School Boards, Page Education Forum, \$205.00; Nebraska Food Distribution Program, food, \$281.25; Nebraska Iowa Supply Co., Inc., biomelt, \$526.56; Nebraska Rural Comm Schools A, Page--2018 Legislative Forum, \$80.00; Neligh-Oakdate Schools, 2018 Class C All State Band, \$220.00; Norris Public Power, monthly service, \$7,564.99; Omaha World Herald, year subscription, \$311.48; Orkin Pest Control, monthly service, \$98.54; Page, Randy M, mileage, lunch and per diem, \$399.44; Sapp Bros. Petroleum, Inc., additive, \$150.21; Sapp Bros. Petroleum, Inc., additives, \$134.26; Scholastic Inc, birthday books, \$240.03; Schuerman Welding Inc, welding supplies, \$250.00; Sieh, Erin E, mileage, \$97.02; SparqData Solutions, 18-19 North Star & Sparq Meeting subscriptions, \$2,800.00; State of NE, WAN, \$234.93; Stericycle Communications Solutions, monthly charge, \$81.87; Sterling Computers Corporation, 3 desktop computers/20 chromebooks, \$6,122.32; Sysco Lincoln, food, \$8,757.51; Thompson Co (The), food, \$264.23; Time Management Systems, AOD monthly charge, \$49.00; Unite Private Networks LLC, monthly service, \$935.80; Verizon Wireless, monthly charges, \$62.51; Village Of Adams, monthly bill, \$1,142.11; Voice News, BOE legal, \$106.04; WageWorks, monthly fee, \$100.00; Walmart Community/GEB, SPED lunch supplies, \$42.58; Windstream, monthly billing, \$331.34.